

Position Vacant – West End SS 2019

Community Connections (CLA Inc.) is seeking a **Student Welfare Worker** to be based in **West End State School**. The position is funded for 11 hours a week (across 2 days). This is a casual position commencing September 2019 until the end of Term 1, 2020 to cover maternity leave. The minimum qualification for this position is Certificate IV Youth Work, or an equivalent or higher qualification. The certificate or equivalent qualification must contain one unit of competency in two of the key topic areas of 'making appropriate referrals', 'mental health', 'working with young people' or 'cultural awareness and support'.

This is an exciting opportunity for someone with the skills and passion to support children and their families with their social and emotional skills within a dynamic and supportive school community. You will receive monthly supervision from a qualified Social Worker, school holidays off work, and the opportunity to network with Student Welfare Workers employed by Community Connections, and other local agencies. This is a **casual** position paid at a SCHADS level 2/3 depending on qualifications and experience.

Applications close Wednesday 28th August 5pm

Please find the Position Description and the Selection Criteria following.

For further inquiries please contact

Tania Lawrie (B.Soc.Wk)

Team Leader – Community Connections

Practice Manager – Community Living Association Inc.



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I acknowledge the traditional owners of the land on which we live and work.



Community Connections

ROLE DESCRIPTION

Student Welfare Worker

Community Connections is an early intervention service which aims to assist young people in seeking safe outcomes and gaining increased connectedness to their families and the community; and to enhance and develop a responsive network of agencies in North East Brisbane via joint service delivery, identifying gaps and working with government and community to develop solutions. The service acknowledges the diverse communities within the North East Brisbane area, and aims to be inclusive of Indigenous, Culturally and Linguistically Diverse and Lesbian, Gay, Bisexual and Transgender communities and individuals.

BACKGROUND AND PURPOSE:

To support and advocate for children / young people who are enrolled in education, and to offer individual and/or group and/or project responses to support the child / young person's wellbeing and development.

Target Group:

The primary target group for the Student Welfare Worker is the students (primary or secondary) who are enrolled in the school community/ies at which they are based, and the families/caregivers of these students.

Tasks Include:

1. Develop ways of connecting with and building a rapport with students, their families and teachers.
2. Offer flexible individual support to young people (and their families, where appropriate) to address the barriers that prevent a child/young person from engaging with education, or their peers.
3. Offer group and/ or project responses to students or families within the school community.
4. Enhance the capacity of families, and the school community to support children / young people to maintain their connectedness with learning, teachers and their peers.
5. Assist children / young people to develop social skills and resiliency.
6. Enhance connections between the school and the local community.
7. To work as part of the Community Connections Team, maintaining the good name of the team and CLA Inc. as the organisation.
8. Maintain case files, as required by the school.
9. Accurate and timely data collection, when requested by the school or Community Living Association Inc.
10. Complete and submit time-sheets monthly.

11. Record and account for any work related funds advanced under authority of Community Connections Team Leader.
12. Ensure that all Community Connections' property is secured and accounted for.
13. All Leave Forms (Annual Leave, Sick Leave, TOIL, Special Leave) are to be submitted with adequate notice as per the Leave Policies and Procedures of the organisation to the Team Leader.
14. Complete reports as requested by Team Leader, Co-ordinator or Management Committee.
15. Attendance at the following meeting are mandatory:
 - a. Monthly supervision with the Team Leader or nominee
 - b. Any staff meetings or professional development days as required by CLA Inc.

Student Welfare Worker – West End State School S E L E C T I O N C R I T E R I A

The successful candidate will have a demonstrated ability and/or capacity to perform the tasks outlined in the selection criteria listed. Please note – it is essential to write half a page – one page responses for each selection criteria (with the exception of SC6, SC7).

SC1 - A basic respect, fondness, liking and empathy for children and their families.

SC2 - An ability to support children in developing social skills and learning to articulate and regulate their emotions.

SC3 – An ability to engage with parents and teachers about the support being offered to children, and the family / school context in which children are being challenged.

SC4 – A willingness to challenge oneself and one's own limitations as a worker.

SC5 – A commitment to work with other staff, to learn from others, to utilise supervision effectively.

SC6 – Eligibility for blue card.

SC7 – The minimum qualification for this position is Certificate IV Youth Work, or an equivalent or higher qualification. The certificate or equivalent qualification must contain one unit of competency in two of the key topic areas of 'making appropriate referrals', 'mental health', 'working with young people' or 'cultural awareness and support'.

In responding to Selection Criteria, please **use examples of work** that you have been involved in.

Applications in writing to:
Team Leader – Community Connections
C.L.A. Inc
5 Nundah Street
NUNDAH QLD 4012

Or emailed to: reception@communityliving.org.au

Applications close 5pm Wednesday 28th August 2019

The application is to include the following:

- A brief letter stating the position title of the vacancy and your name, address and phone number.
- A resume/curriculum vitae
- Your response to each of the selection criteria. Applicants who do not address all selection criteria will not be considered. We suggest a half page to one page response to each criteria (apart from SC6, SC7,).
- The name, positions and phone number of at least two (2) referees who can comment on your abilities regarding the selection criteria.